The Critical Success and Barrier Factors for Readiness Assessment to Implement Knowledge Management in Industrial Development and Renovation Organization of Iran (Idro)

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Abstract

The main purpose of this paper is prioritized the critical factors that affect the readiness of organization for implementation knowledge management (KM) in Industrial Development and Renovation Organization of Iran (IDRO). In this paper, the literature of readiness assessment and critical factors of KM have been reviewed thoroughly and these factors have been categorize in 13 Critical Success Factors (CSFs) and Critical Barrier Factors (CBFs). Extracting these factors was done by interviewing with experts and setting an expert panel. The most important CSFs are measurement, and content quality and the most important CBFs are lack of organization and knowledge culture. It can be stated, that the business culture seems to have the most significant impact on the factors that prepare the organization to implement knowledge

Keywords: Knowledge Management, Readiness Assessment, Critical Success Factors, Critical Barrier Factors

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